



PO Box 843, Bacchus Marsh Vic 3340
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ABN 96 872 464 454

Bacchus Marsh Basketball Association

Director of Coaching & Development

Applications Close: 1 August 2017

Bacchus Marsh Basketball Association (BMBA) is seeking a Director of Coaching & Development for its junior representative program. Remuneration will be commensurate with skills and experience. This role will exclude you from coaching any BMBA representative teams.

Bacchus Marsh Lions junior representative teams participate in the Victorian Junior Basketball League (VJBL) held on Friday nights with a home base at the Bacchus Marsh Leisure Centre (Lion's Den) at 5 Labilliere Street, Maddingley.

Position Overview

- Develop and maintain the standard and knowledge of basketball development programs within BMBA.
- Implement and oversee the development, management and selection of basketball athletes and coaches to ensure the appropriate provision of quality coaching and athlete education and guidance.
- Support, guide and mentor all coaches in a positive manner
- Liaise with BMBA coaching staff to ensure the best interest of Bacchus Marsh players and coaches are met at all times.
- Ensure positive coaching practices are applied
- Attendance on Friday nights (at the Lion's Den), Sunday training sessions and some Saturdays (domestic competition). There may also be skills session held mid-week for a set period at the commencement of the representative season.

Selection Criteria

- Extensive experience in basketball coaching
- Excellent communication and organizational skills
- Ability to provide leadership and mentoring to all coaches
- Willing to learn and be a positive role model
- Current Working with Children check

A detailed Position Description is attached.

If you want to be part of a rewarding and challenging atmosphere and work in an environment that focuses on player and coach development, please email your application to Nathan Doughney at bmba.president3340@gmail.com. Enquiries can be directed to 0411 290 600 or via email.

POSITION DESCRIPTION

Position Title	Director of Coaching & Development Bacchus Marsh Basketball Association (BMBA)
Role Purpose	<p>Develop and maintain the standard and knowledge of all developmental Basketball programs within the BMBA.</p> <p>Implement and oversee the development, management and selection of basketball athletes and coaches in the BMBA to ensure the appropriate provision of quality coaching and athlete education and guidance.</p> <p>Liaise with BMBA coaching staff to ensure the best interest of Bacchus Marsh players & coaches are met at all times</p>
Employee Name	
Date Effective	August 2017
Remuneration	Commensurate with skills and experience

KEY RESULT AREAS

Key Accountability	Key Performance Indicators	Targets
<p>1 Coach Development and Education</p>	<p>Establish coaching resource library on line</p> <p>Coordinate and/or conduct accredited coaching courses for level 1 and 2</p> <p>Establish "Mentor Coach" program</p>	<p>Established by November 2017 & updated regularly (monthly)</p> <p>Minimum of 2 accredited courses per year (Aug – July)</p> <p>Must complete 3 evaluations per year for each coach. This evaluation is related to game day to assist coaches with future development. Must provide verbal and written feedback to all coaches.</p>
<p>2 Player Development and Education</p>	<p>Conduct specific skills sessions on Thursday nights in conjunction with VJBL coaches on a rotational basis</p> <p>Conduct skills/technique based training session with teams</p> <p>Develop calendar of upcoming development sessions with teams</p> <p>Develop, oversee & coordinate a Lions Academy Program. A technique and skills based program to further develop the higher achieving players of a team</p> <p>Oversee player evaluations, in accordance with an evaluation template provided to you</p>	<p>To be held during Term 1 a 1½ hour development session that applies to 12-14 age groups</p> <p>To be completed on Sunday morning during regular training time 1 session per month of 45 minutes per age group</p> <p>Must distribute forward calendar to all coaches by October</p> <p>Athletes identified & selected in conjunction with coaches, on average 2 players per team. Sessions to be conducted, Thursdays or Sundays of Term 2</p> <p>All players to have a minimum of 2 reviews per annum. Review to include fundamental skills & understanding, & execution of team concepts. (December & April)</p>
<p>3 Coach and Player Recruitment</p>	<p>Recruitment, selection and retention of suitably qualified coaches and assistant coaches for representative teams.</p>	<p>External & internal advertisements to be circulated by mid-June with mid-July closing date. To be advertised on BVC, BV & VJBL websites</p>

	<p>Planning, advertising & execution of BMBA junior tryouts</p> <p>Coordinate & oversee BMBA junior tryouts including ensuring appropriate coaching resources allocated</p>	<p>Dates & external advertisements to be circulated by end of August to BV, BVC and VJBL websites</p> <p>To be conducted in September/October</p>
4 Communication & Visibility	<p>Director of Coaching holds the position of Chairperson on the Coaching Panel</p> <p>Attend Basketball Victoria Headquarters (Wantirna Basketball Centre) for General Information & Coaches Meetings</p> <p>Create a coach's calendar with all relevant dates</p> <p>Written report for BMBA & VJBL committees</p> <p>Weekly communication with all coaches</p> <p>Facilitate bi-monthly meetings and invite all coaches</p> <p>Attend junior representative Sunday training sessions (8am to 4pm)</p> <p>Attend Friday nights at Bacchus Marsh Basketball Stadium and all tournaments</p> <p>Regular & consistent communication with "Boys" & "Girls" coordinators (if appointed)</p>	<p>Must communicate monthly with Girls and Boys Co-Ordinator (if appointed). Notes to be presented to VJBL Committee in monthly report</p> <p>Quarterly</p> <p>Communicate & distribute by October</p> <p>Monthly or when meetings held, must be present at VJBL meetings</p> <p>Complete weekly communication report to be included in monthly report</p> <p>Minutes to be taken</p> <p>Weekly & to be included in monthly report</p> <p>Weekly & to be included in monthly report</p> <p>As required</p>

	<p>Full compliance with BMBA & Basketball Victoria's "Codes of Conduct"</p> <p>Be familiar with the current VJBL Rules of Operation and be able to respond accurately to inquiries from coaches and players</p> <p>Problem resolution & mediation of any coaching issue that is raised.</p>	<p>To be signed along with position description.</p> <p>As required in consultation with committee members</p>
5 Domestic Program	<p>Complete 3 coaching clinics per year for basics skills & drills for domestic clubs.</p> <p>Ensure level 0 Coaching education courses are run for domestic coaches.</p>	<p>March, June, September</p> <p>2 per annum</p>
6 Other	<p>Have a current Working with Children check or be willing to acquire upon appointment</p> <p>Attend tribunal meeting to represent a player/coach.</p> <p>Have completed Club Coaching Course to be able to step in to coaching</p> <p>Have completed or are willing to complete Association Coaching course.</p>	<p>If necessary</p> <p>In case of emergency/if necessary</p> <p>Will be held in November at Werribee Stadium, paid by the Association.</p>

The BMBA may require you to undertake additional responsibilities or work in other areas to those outlined in this position description subject to business requirements and your skills and competencies.

Employee Signature: _____ Date ___/___/_____

BMBA Signature: _____ Date ___/___/_____